

Employee Retirement Contribution Rates
General Members

Tier II

Age	Basic Low	Basic High	BCOL Low	BCOL High	Combined Low	Combined High
	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month
16	1.39%	2.08%	0.83%	1.24%	2.22%	3.32%
17	1.39%	2.08%	0.83%	1.24%	2.22%	3.32%
18	1.39%	2.08%	0.83%	1.24%	2.22%	3.32%
19	1.39%	2.08%	0.83%	1.24%	2.22%	3.32%
20	1.39%	2.08%	0.83%	1.24%	2.22%	3.32%
21	1.41%	2.12%	0.84%	1.26%	2.25%	3.38%
22	1.45%	2.17%	0.86%	1.29%	2.31%	3.46%
23	1.47%	2.21%	0.87%	1.31%	2.34%	3.52%
24	1.50%	2.25%	0.89%	1.34%	2.39%	3.59%
25	1.53%	2.29%	0.91%	1.36%	2.44%	3.65%
26	1.56%	2.34%	0.93%	1.39%	2.49%	3.73%
27	1.59%	2.38%	0.94%	1.41%	2.53%	3.79%
28	1.62%	2.43%	0.96%	1.44%	2.58%	3.87%
29	1.65%	2.48%	0.98%	1.47%	2.63%	3.95%
30	1.68%	2.52%	1.00%	1.50%	2.68%	4.02%
31	1.71%	2.57%	1.02%	1.53%	2.73%	4.10%
32	1.75%	2.62%	1.04%	1.56%	2.79%	4.18%
33	1.78%	2.67%	1.06%	1.59%	2.84%	4.26%
34	1.81%	2.72%	1.08%	1.62%	2.89%	4.34%
35	1.85%	2.77%	1.10%	1.65%	2.95%	4.42%
36	1.89%	2.83%	1.12%	1.68%	3.01%	4.51%
37	1.92%	2.88%	1.14%	1.71%	3.06%	4.59%
38	1.95%	2.93%	1.16%	1.74%	3.11%	4.67%
39	1.99%	2.99%	1.19%	1.78%	3.18%	4.77%
40	2.03%	3.04%	1.21%	1.81%	3.24%	4.85%
41	2.07%	3.10%	1.23%	1.84%	3.30%	4.94%
42	2.11%	3.16%	1.25%	1.88%	3.36%	5.04%
43	2.15%	3.22%	1.27%	1.91%	3.42%	5.13%
44	2.19%	3.28%	1.30%	1.95%	3.49%	5.23%
45	2.23%	3.34%	1.32%	1.98%	3.55%	5.32%
46	2.27%	3.41%	1.35%	2.03%	3.62%	5.44%
47	2.31%	3.47%	1.37%	2.06%	3.68%	5.53%
48	2.36%	3.54%	1.40%	2.10%	3.76%	5.64%
49	2.41%	3.61%	1.43%	2.14%	3.84%	5.75%
50	2.45%	3.68%	1.46%	2.19%	3.91%	5.87%
51	2.51%	3.76%	1.49%	2.23%	4.00%	5.99%
52	2.57%	3.85%	1.53%	2.29%	4.10%	6.14%
53	2.63%	3.94%	1.56%	2.34%	4.19%	6.28%
54	2.69%	4.04%	1.60%	2.40%	4.29%	6.44%
55	2.77%	4.16%	1.65%	2.47%	4.42%	6.63%
56	2.76%	4.14%	1.64%	2.46%	4.40%	6.60%
57	2.75%	4.13%	1.63%	2.45%	4.38%	6.58%
58	2.74%	4.11%	1.63%	2.44%	4.37%	6.55%
59	2.73%	4.10%	1.63%	2.44%	4.36%	6.54%

Effective: _____

Average employee rate: _____

Employers that are integrated with Social Security must use both the high and low rates.

Employers that are not integrated with Social Security must use only the high rates.